SCOTCH PLAINS-FANWOOD BOARD OF EDUCATION

Regular Public Meeting Agenda January 20, 2022 (7:00 p.m. Executive Session) 7:30 p.m. Public Session - High School Auditorium

CALL TO ORDER AND ROLL CALL: p.m. ____ Ms. Nancy Bauer MEMBERS PRESENT ____ Mrs. Amy Boroff ____ Ms. Deb Brody ____ Mrs. Karen Mitchell ____ Ms. Stephanie Suriani ____ Ms. Tonya Williams ____ Ms. Amy Winkler _____ Mr. Evan Murray, Vice President Dr. Karen Kulikowski, President OTHERS PRESENT Joan Mast, Ed.D., Superintendent of Schools Robert A. McGarry, Ed.D., Assistant Superintendent of Curriculum and Instruction _____ Christopher Jones, Business Administrator/Board Secretary _____ Jeanne Cleary, Director of Operations and Special Projects James Canellas, Assistant Business Administrator/ Assistant Board Secretary _____ Peter N. Pitucco, Director of Human Resources

MOTION FOR EXECUTIVE SESSION

WHEREAS, the Board of Education must discuss subjects concerning Personnel, HIB, Suspension/Detention Report, and Legal Matters; and,

Lisa Rebimbas, Director of Special Services
Douglas Silvestro, Esq., Board Attorney

WHEREAS, the aforesaid subjects are not appropriate subjects to be discussed in a public meeting; and,

WHEREAS, the aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in private session pursuant to P.L. 1975, Chapter 231,

IT IS THEREFORE RESOLVED that the aforesaid subjects shall be discussed in private recess by this Board and administrative staff, and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for non-disclosure no longer exist.

MEMBERS PRESENT	Ms. Nancy Bauer
	Mrs. Amy Boroff
	Ms. Deb Brody
	Mrs. Karen Mitchell
	Ms. Stephanie Suriani
	Ms. Tonya Williams
	Ms. Amy Winkler
	Mr. Evan Murray, Vice President
	Dr. Karen Kulikowski, President

PLEDGE OF ALLEGIANCE

EXECUTIVE SESSION REPORT

ADDITIONS

LET's Total of 14 emails and letters

3-C Memorandum of Agreement with Law Enforcement Officials

14-BUS Theatre Vendor

SUPERINTENDENT'S REPORT

BUSINESS ADMINISTRATOR'S REPORT

BOARD PRESIDENT'S ANNOUNCEMENT

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Scotch Plains-Fanwood Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the Board of Education offices located at 512 Cedar Street, Scotch Plains, New Jersey. Such notice was also provided in written notice forwarded to the *Times*, now known as the *Union County Hawk*, the *Star Ledger*, the Township Clerk of Scotch Plains and the Borough Clerk of Fanwood in the revised Annual Notice of Regularly Scheduled Meetings as adopted September 1, 2021.

INSTRUCTIONAL UPDATES

- Recognition of 2021-2022 Governor's Educator of the Year Awards
- NJ Start Strong Testing Report Dr. Robert McGarry

IN ACCORDANCE WITH SCOTCH PLAINS-FANWOOD PUBLIC SCHOOLS BYLAWS #0164 and 0165, THE MEETING WILL BE OPENED FOR 15 MINUTES FOR PUBLIC COMMENTS. (MAXIMUM 3 MINUTES PER SPEAKER.) SPEAKERS ADDRESSING SUPERINTENDENT ITEMS, BUSINESS FUNCTIONS, AND OTHER BOARD BUSINESS WILL BE HEARD FIRST. IF TIME REMAINS, SPEAKERS MAY ADDRESS OTHER MATTERS.

Speakers: Please slowly and clearly state your full name and the town in which you reside.

PLEASE NOTE: Board Members cannot respond regarding concerns with individual students or staff members. Such matters should be addressed with the Superintendent's office.

COMMITTEE REPORTS

- Community Relations
- Curriculum
- Facilities
- Finance
- Negotiations Update
- Personnel
- Policy
- Strategic Planning
- Student Activities and Athletic
- Wellness and Equity

LETTERS TO THE BOARD

14 letters and emails were received from the public. The appropriate administrator responded.

BOARD MOTIONS

*1-C Move that the Board of Education approves the superintendent's decisions in the following HIB cases discussed in Executive Session on December 16, 2021. Of the eight cases, one was determined to be HIB.

Case # 080-2122-01 Case # 060-2122-04 Case # 050-2122-003 Case # 065-2122-04 Case # 065-2122-05 Case # 050-2122-004 Case # 080-2122-02

Case # 165-2122-06

*2-C Move that the Board of Education approves the English Language Learner - Three Year Plan - 2021-2024 (Roll Call Vote).

*3-C Move that the Board of Education approves the Memorandum of Agreement with Law Enforcement Officials regarding security operations.

PERSONNEL REPORT

*1-PERS Move that the Board of Education approves the Superintendent's recommendations for personnel on the Personnel Report dated January 20, 2022 in the areas noted below: (Roll Call Vote)

- 1. Retirements
- 2. Resignations/Terminations
- 3. Appointments
- 4. Change of Status
- 5. Leaves of Absence
- 6. Degree Status Change
- 7. Longevity
- 8. Sixth Period Assignments
- 9. Co-Curricular Appointments
- 10. Auxiliary Athletic Personnel
- 11. Auxiliary Employment
- 12. Substitute Staff

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- *1-BUS Move that the Board of Education approves the staff training report dated January 20, 2022.
- *2-BUS Move that the Board of Education approves the Nonpublic School Security Plan for the following participating schools within this district:

JCC of Central New Jersey in the amount of \$3,500

*3-BUS Move that the Board of Education approves the following related service vendor for 2021-2022 SY:

Related Service	Service Provider	Rate
Social Skills	Mid Jersey Spectrum Services	\$85 Group Session/
		\$200 Progress Report/
		IEP Writing/
		\$200 Consult
Transition Assessme	ent Revolution New Jersey	\$2,600/Evaluation

- *4-BUS Move that the Board of Education approves the Audit prepared by Nisivoccia & Co., LLP, Randolph, NJ in the 2020-2021 Auditor's Management Report.
- *5-BUS Move that the Board of Education approves Aquarius Capital to provide the Actuarial Consulting Services, a postemployment benefits full valuation transition under Government Accounting Standards Board GASB75 for Fiscal Year 2021-2022 at a cost of \$8,500 (no price increase).
- *6-BUS Move that the Board of Education approves the supplemental insurance program offered to employees at their expense administered by Aflac.
- *7-BUS Move that the Board of Education approves renewal of Agreement with Prevention Specialist, Inc. for transportation personnel during FY2022 for a total cost of \$445, \$0 increase from 2020-2021:

\$250	services of performing random drug testing plus lab costs which
	include DOT Random Drug Testing, Non-Randomized Volume
	Based DOT Drug Tests at Lab Site, and DOT Alcohol Testing
<u>195</u>	2021 DOT Federal Motor Carrier Safety Administration (FMCSA)
	Clearinghouse Program for DOT violations (employer) and DOT
	RTD test result entry and query searches for CDL employees.

\$445 Total

*8-BUS Move that the Board of Education approves the submission of the carryover funds to 2021-2022 ESEA from 2020-2021 as follows:

	Title IA	Title IIA	Title III ESL	Title IV
2021-2022 Grant Amount	\$112,138	\$65,978	\$11,993	\$10,000
Adjustments	20,467	62,406	0	10,000
Total	\$ 132,605	\$128,384	\$11,993	\$20,000

*9-BUS Move that the Board of Education approves the disposal/sale of equipment of the following surplus equipment due to age and maintenance issues:

Item	Amount	Item	Amount
Projectors	100	Printers	7
In focus IN114	85	hp laserjet 2300dn	1
410w	1	hp laserjet 1150	1
power lite 82c	1	hp laserjet 4250n	1
power lite 95	1	hp laserjet 4100n	1
power lite 108	2	hp laserjet 2300n	1
power lite 83c	1	brother intellifax 4100e	1
In focus IN2116	1	dell 5100cn	1
Hitachi CP-X2510N	3		
Powerlite 1750	2	Elmo Cameras	13
Powerlite 1716	2	TT-12	7
Dell 3100MP	1	TT-12i	1
		TT-12id	1
Access Points	24	TT-02RX	3
MR24		TT-02s	1

- 1. The sale of the surplus property shall be conducted through GovDeals pursuant to State Contract A-83453/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with GovDeals is available online at govdeals.com and also available from the Scotch Plains-Fanwood Board of Education.
- 2. The sale will be conducted online and the address of the auction site is govdeals.com
- 3. The surplus property is:

Item	Amount	Item	Amount
Projectors	100	Printers	7
In focus IN114	85	hp laserjet 2300dn	1
410w	1	hp laserjet 1150	1
power lite 82c	1	hp laserjet 4250n	1
power lite 95	1	hp laserjet 4100n	1
power lite 108	2	hp laserjet 2300n	1
power lite 83c	1	brother intellifax 4100e	1
In focus IN2116	1	dell 5100cn	1
Hitachi CP-X2510N	3		
Powerlite 1750	2	Elmo Cameras	13
Powerlite 1716	2	TT-12	7
Dell 3100MP	1	TT-12i	1
		TT-12id	1
Access Points	24	TT-02RX	3
MR24		TT-02s	1

4. The Scotch Plains-Fanwood Board of Education reserves the right to accept or reject any bid submitted.

*10-BUS Move that the Board of Education acknowledges receipt of the district schools Security and Fire Drill Reports for the month of December 2021.

*11-BUS Move that the Board of Education acknowledges receipt of Board Secretary's Reports, Treasurer of School Funds Reports, and Budget Adjustments:

Pursuant to N.J.A.C. 6A:23A-16.10(c), the Board Secretary certifies that as of November 30, 2021 and December 31, 2021, no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(a); and that pursuant to N.J.A.C. 6A:23A-16.10(c), the Scotch Plains-Fanwood Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports, certifies that no major account or fund has been overexpended in violation of N.J.A.C. 6A:23A-16.10(b).

Therefore, Be It Resolved that the Board of Education approves receipt of Budget Transfers, the Board Secretary's Report and the Treasurer of School Monies Report for the month ending November 30, 2021 and December 31, 2021.

*12-BUS Move that the Board of Education acknowledges receipt of the following disbursement listings dated December 31, 2021:

- Creative Summer Workshop
- Cafeteria
- Payroll Agency Account
- Petty Cash
- Music Account
- Athletic Account
- Elementary Student Activity
- Nettingham and Terrill Middle Student Activity
- High School Student Activity

*13-BUS Move that the Board of Education approves bills for the period of December 14, 2021 through January 14, 2022 in the amount of \$3,421,653.42.

*14-BUS Move that the Board of Education approves the following theater vendor:

Name Title Stipend To Be Paid From Proceeds

Catherine Cusick Repertory Theater Lighting Designer \$2,000 Stipend

NEW BOARD BUSINESS

OTHER BOARD BUSINESS

1-OBB Liaison Reports

- Affordable Housing
- Garden State Coalition (GSCS)
- Municipal Alliance Committee (MAC)
- NJ School Boards Association
- PTA Council
- Presidents Council Meeting
- SP-F Shared Services
- Truth, Racial Healing, and Transformation (TRHT)
- Union Co. Educational Services Commission (UCESC)
- Union Co. School Boards Assoc.

2-OBB Request to Attend Workshops and Workshop Reports

*3-OBB Move that the Board of Education adopts the following Black History Month (February) resolution:

WHEREAS, the Scotch Plains-Fanwood Board of Education recognizes the extensive civil, social, academic and religious contributions made by African Americans, including residents of Scotch Plains and Fanwood; and

WHEREAS, the Board further recognizes the vital importance of affording all residents of Scotch Plains and Fanwood, especially young people, the opportunity to study, understand and celebrate Black History - globally, nationally and within the communities of Scotch Plains and Fanwood and in the County of Union - as a means to ensure that all of our citizens, especially young people, are fully familiar with the entire history and diversity of human experience; and

WHEREAS, the founding organization, the Association for the Study of African American Life and History has designated "Black Health and Wellness" as the theme for the 2022 celebration; and

WHEREAS, the Board, through this resolution, reaffirms our district's commitment to the study of the past, present, and future contributions of African Americans in our community, in our nation, and in the world, and not just in February, but throughout the school year as well as throughout the curriculum; and

WHEREAS, through the Board's participation in the Scotch Plains-Fanwood Joint Committee for Truth, Racial Healing, and Transformation, the district affirms its commitment to collaborating with the community to promote equity

NOW, THEREFORE, BE IT RESOLVED that the Scotch Plains-Fanwood Board of Education hereby proclaims the month of February, 2022 as "Black History Month."

*4-OBB Move that the Board of Education adopts the following New Jersey School Boards Month (January) resolution:

WHEREAS, The New Jersey's public schools serve nearly 1.4 million children in pre-kindergarten through 12th grade; and

WHEREAS, nearly 5,000 local board of education members in New Jersey devote countless hours, without remuneration, to the oversight of school district operations, including finances, policy, curriculum and staffing; and

WHEREAS, New Jersey's local school boards of education endeavor to meet the challenges facing public schools and help students attain the education necessary for postsecondary success so they may compete in a global economy; and

WHEREAS, The Scotch Plains-Fanwood Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, local boards of education have contributed to New Jersey being among the leading states in academic achievement, as measured by the National Assessment of Educational Progress and by district participation and student achievement in the Advanced Placement and SAT assessments; and

WHEREAS, the National School Boards Association and the New Jersey School Boards Association have declared January 2022 to be School Board Recognition Month; and

WHEREAS, by making meaningful contributions to public education, the dedicated members of local school boards have greatly enhanced the quality of life in our State through their actions and decisions on behalf of our students; and

RESOLVED, that the Scotch Plains-Fanwood Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2022 as School Board Recognition Month; and be it further

RESOLVED, that the Scotch Plains-Fanwood Board of Education urges all New Jersey citizens to work with their local boards of education and public school staff toward the advancement of our children's education.

*5-OBB Move that the Board of Education approves the 2022 - 2023 Board Committee Assignments as presented:

2022-2023 BOARD COMMITTEE ASSIGNMENTS

Community Relations D. Brody*, N. Bauer, A. Boroff, S. Suriani, T. Williams

(alt.)

Curriculum S. Suriani*, A. Winkler, N. Bauer, D. Brody

Facilities E. Murray*, T. Williams

Finance D. Brody*, E. Murray, N. Bauer

Personnel N. Bauer*, K. Mitchell, A. Winkler

Policy A. Winkler*, T. Williams, S. Suriani, , K. Mitchell

Student Activities and Athletic E. Murray*, N. Bauer, T. Williams, A. Boroff

Wellness and Equity T. Williams*, K. Mitchell, A. Winkler, A. Boroff

Negotiations

SPFEA/Board Relations N. Bauer, D. Brody, T. Williams

Superintendent's Evaluation K. Kulikowski, E. Murray

Supervisors, Administrators K. Kulikowski, A. Boroff, K. Mitchell

Teamsters E. Murray, A. Winkler, S. Suriani

Liaisons

Affordable Housing T. Williams, K. Mitchell (alt.)

Garden State Coalition N. Bauer, D. Brody (alt.)

Municipal Alliance Committee (MAC) D. Brody, S. Suriani (alt.)

NJ School Boards Association A. Boroff, T. Williams (alt.)

PTA Council A. Winkler

SP-F Shared Services A. Winkler, D. Brody, K. Kulikowski (alt.)

Union Co. Educational Services D. Brody, T. Williams (alt.)

Commission (UCESC)

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Union Co. School Boards Assoc. A. Winkler, S. Suriani (alt.)

Grievance Teams

Committee A K. Kulikowski, D. Brody, K. Mitchell

Committee B N. Bauer, E. Murray. S. Suriani

Committee C A. Winkler, T. Williams, A. Boroff

*APPROVAL OF MINUTES

Move that the Board of Education approves the Minutes below:

- 1. December 16, 2021 Regular Public Meeting Minutes Executive Session
- 2. December 16, 2021 Regular Public Meeting Minutes

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Speakers: Please slowly and clearly state your full name and the town in which you reside.

PLEASE NOTE: Board Members cannot respond regarding concerns with individual students or staff members. Such matters should be addressed with the Superintendent's office.

UPCOMING SCHEDULED MEETINGS

February 24 - Regular Public Meeting - Terrill Middle School Auditorium - 7:30 p.m.

GOOD OF THE ORDER

MOTION TO ADJOURN

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