

SCOTCH PLAINS-FANWOOD BOARD OF EDUCATION
Regular Public Meeting Agenda - On-Line and Live Streamed
September 30, 2020
(7:30 p.m. Executive Session)
8:00 p.m. Public Session

CALL TO ORDER AND ROLL CALL: p.m

MEMBERS PRESENT _____ Ms. Nancy Bauer
_____ Mrs. Amy Boroff
_____ Ms. Deb Brody
_____ Mrs. Karen Mitchell
_____ Ms. Stephanie Suriani
_____ Ms. Tonya Williams
_____ Ms. Amy Winkler
_____ Mr. Evan Murray, Vice President
_____ Dr. Karen Kulikowski, President

OTHERS PRESENT _____ Joan Mast, Ed.D., Superintendent of Schools
_____ Deborah S. Saridaki, Business Administrator/Board Secretary
_____ Robert A. McGarry, Ed.D., Assistant Superintendent of
Curriculum and Instruction
_____ Peter N. Pitucco, Director of Human Resources
_____ Lisa Rebimbas, Director of Special Services
_____ Douglas Silvestro, Esq., Board Attorney

MOTION FOR EXECUTIVE SESSION

MOTION: **WHEREAS**, the Board of Education must discuss subjects concerning
Personnel and Legal Matters; and,

WHEREAS, the aforesaid subjects are not appropriate subjects to be
discussed in a public meeting; and,

WHEREAS, the aforesaid subjects to be discussed are within the
exemptions which are permitted to be discussed and acted upon in private
session pursuant to P.L. 1975, Chapter 231,

IT IS THEREFORE RESOLVED that the aforesaid subjects shall be discussed in private recess by this Board and administrative staff, and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for non-disclosure no longer exist.

MEMBERS PRESENT

_____ Ms. Nancy Bauer
_____ Mrs. Amy Boroff
_____ Ms. Deb Brody
_____ Mrs. Karen Mitchell
_____ Ms. Stephanie Suriani
_____ Ms. Tonya Williams
_____ Ms. Amy Winkler
_____ Mr. Evan Murray, Vice President
_____ Dr. Karen Kulikowski, President

PLEDGE OF ALLEGIANCE

EXECUTIVE SESSION REPORT

BOARD PRESIDENT’S ANNOUNCEMENT

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Scotch Plains-Fanwood Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the Board of Education offices located at 512 Cedar Street, Scotch Plains, New Jersey. Such notice was also provided in written notice forwarded to The Times, The Star Ledger, the Township Clerk of Scotch Plains and the Borough Clerk of Fanwood in the Annual Notice of Regularly Scheduled Meetings as adopted March 26, 2020.

INSTRUCTIONAL UPDATES

- Professional Development Technology
- EI Associates
- Environmental Safety Management Associates

**IF YOU WANT TO MAKE A PUBLIC COMMENT, PLEASE
GO TO [SPFK12.ORG](https://spfk12.org) FOR ZOOM LOGIN INFORMATION.**

IN ACCORDANCE WITH SCOTCH PLAINS-FANWOOD PUBLIC SCHOOLS BYLAWS #0164 and 0165, THE MEETING WILL BE OPENED FOR 15 MINUTES FOR PUBLIC COMMENTS. (MAXIMUM 3 MINUTES PER SPEAKER.) SPEAKERS ADDRESSING SUPERINTENDENT ITEMS, BUSINESS FUNCTIONS, AND OTHER BOARD BUSINESS WILL BE HEARD FIRST. IF TIME REMAINS, SPEAKERS MAY ADDRESS OTHER MATTERS. **If you would like to make a public comment, go to spfk12.org for Zoom login information.**

Callers: State your full name and the town in which you reside.

PLEASE NOTE: Board Members cannot respond regarding concerns with individual students or staff members. Such matters should be addressed with the Superintendent's office.

COMMITTEE REPORTS

- Community Relations
- Curriculum
- Equity and Wellness
- Facilities
- Finance
- Negotiations Update
- Personnel
- Policy
- Strategic Planning
- Student Activities and Athletic

LETTERS TO THE BOARD

There are a total of 30 emails received from the public to the Board of Education and the appropriate administrator responded.

SUPERINTENDENT’S REPORT

* 1-S School Nursing Plan for 2020-2021 - revised

MOTION: Move that the Board of Education approves the revised 2020-2021 School Nursing Plan as prepared under the direction of Ms. Lisa Rebimbas.

* 2-S Graduation Verification for the Class of 2020

MOTION: Move that the Board of Education acknowledges the receipt of the Graduation Report of the Class of 2020.

* 3-S Curriculum Approval (Roll Call Vote)

MOTION: Move that the Board of Education approves the Unique Learning System – N2Y as the curriculum for the district’s K-12 self-contained program in ELA, Mathematics, Science and Social Studies at the cost of \$5,250.60 to the district (Operating Budget) and \$973.40 (funded by EEF Grant) for a total of \$6,224.00.

* 4-S Out-of-District Placements

MOTION: Move that the Board of Education approves the following 2020-2021 Out-of-District Placements.

Case #	Classified	Placement	SY Year Cost	1:1 Aide Cost
20-03	AUT	Project Hlre	\$13,000.00	
Case #	Classified	Placement	SY Year Cost	Related Services (OT, Speech, Counseling)
10-11	AUT	Hackensack-Meridian JFK	\$19,943.00	\$1,150.00

PERSONNEL AGENDA

*1-PERS Move that the Board of Education approves the Superintendent's recommendations for personnel on the Personnel Report dated September 30, 2020 in the areas noted below: (Roll Call Vote)

1. Retirements
2. Resignations/Terminations
3. Appointments
4. Change of Status
5. Leaves of Absence
6. Degree Status Change
7. Sixth Period Assignments
8. Co-Curricular Appointments – 2020-2021 SY
9. Appointment
10. Auxiliary Athletic Events Personnel 2020-2021 SY
11. Auxiliary Employment
12. Substitute Staff – as needed for 2020-2021 SY

**IF YOU WANT TO MAKE A PUBLIC COMMENT, PLEASE
GO TO [SPFK12.ORG](https://spfk12.org) FOR ZOOM LOGIN INFORMATION.**

IN ACCORDANCE WITH SCOTCH PLAINS-FANWOOD PUBLIC SCHOOLS BYLAWS #0164 and 0165, THE MEETING WILL BE OPENED FOR 15 MINUTES FOR PUBLIC COMMENTS. (MAXIMUM 3 MINUTES PER SPEAKER.) SPEAKERS ADDRESSING SUPERINTENDENT ITEMS, BUSINESS FUNCTIONS, AND OTHER BOARD BUSINESS WILL BE HEARD FIRST. IF TIME REMAINS, SPEAKERS MAY ADDRESS OTHER MATTERS. **If you would like to make a public comment, go to spfk12.org for Zoom login information.**

Callers: State your full name and the town in which you reside.

PLEASE NOTE: Board Members cannot respond regarding concerns with individual students or staff members. Such matters should be addressed with the Superintendent's office.

BUSINESS FUNCTIONS

*1-BUS Staff Training

MOTION: Move that the Board of Education approves the Superintendent’s recommendations for staff training reimbursements on report dated September 30, 2020.

*2-BUS Digital Divide Grant

MOTION: Move that the Board of Education approves acceptance of the FY 2021 NJDOE Digital Divide Grant in the amount of \$71,480.

*3-BUS Camden County ESC - SCOPE

MOTION: Move that the Board of Education approves the Camden County ESC Proposal for School Communication Performance Evaluation (SCOPE) in the amount of \$4,104 to assess and provide recommendations for improvements. Funding will be withdrawn from the Operating Account.

*4-BUS Related Services through Private Vendors

MOTION: Move that the Board of Education approves the following vendors and costs for the 2020-2021 school year and additional related services for ESY 2020:

a) **2020-2021**

<u>Students</u>	<u>Related Service</u>	<u>Service Provider</u>	<u>CYPO's To Date</u>	<u>Hourly Rate</u>
Various Students	Nursing Services	Epic Health Services - Aveena	\$20,000.00	\$60 hr RN/\$50 hr LPN/\$115 hr Transportation

b) **ESY 2020**

<u>Students</u>	<u>Related Service</u>	<u>Service Provider</u>	<u>Current Year PO's To Date</u>	<u>Hourly Rate</u>
BS	OT Services	Intensive Therapeutics	\$1,000.00	Flat Rate
JG	Nursing Services	Bayada	\$8,025	\$53.50 RN/LPN

*5-BUS Business Reports

MOTION: Move that the Board of Education acknowledges receipt of Board Secretary's Reports, Treasurer of School Fund Reports, and Budget Adjustments:

Pursuant to N.J.A.C. 6A:23A-16.10(c), the Board Secretary certifies that as of August 31, 2020, no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(a); and that pursuant to N.J.A.C. 6A:23A-16.10(c), the Scotch Plains-Fanwood Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports, certifies that no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(b).

Therefore, Be It Resolved that the Board of Education approves receipt of Budget Adjustments, the Board Secretary's Report and the Treasurer of School Monies Report for the month August 31, 2020.

*6-BUS Acknowledge Receipt of Disbursement Listings

MOTION: Move that the Board of Education acknowledges receipt of the following disbursement listings for the month of September 2020:

- Creative Summer Workshop
- Cafeteria
- Payroll Agency Account
- Petty Cash
- Music Account
- Athletic Account
- Elementary Student Activity
- Park and Terrill Middle Student Activity
- High School Student Activity

*7-BUS Bill List

MOTION: Move that the Board of Education approves bills for the period of August 25, 2020 to September 24, 2020 in the amount of \$3,885,552.55.

BOARD POLICIES

*1-POL Approval of Board Policy

MOTION: Move that the Board of Education approves the second reading on September 30, 2020 and adopts the following board policy:

P #7510.3 Athletic Field Lighting Policy

NEW BOARD BUSINESS

OTHER BOARD BUSINESS

1-OBB Liaison Reports

- Affordable Housing
- Garden State Coalition (GSCS)
- Municipal Alliance Committee (MAC)
- NJ School Boards Association
- PTA Council
- Presidents Council Meeting
- SP-F Shared Services
- Truth, Racial Healing, and Transformation (TRHT)
- Union Co. Educational Services Commission (UCESC)
- Union Co. School Boards Assoc.

2-OBB Request to Attend Workshops and Workshop Reports

*3-OBB Approval of Resolution for Week of Respect - October 5 – 9, 2020

MOTION: Move that the Board of Education adopts the following resolution:

WHEREAS, the Anti-Bullying Bill of Rights, P.L. 2010, c.122, was approved by the New Jersey Legislature in November 2010 and signed into law by Governor Chris Christie in January 2011; and

WHEREAS, the statute is intended to protect students from harassment and intimidation that would substantially interfere with their education; and

WHEREAS, in a 2009 survey by the National Centers for Disease Control, one in five New Jersey students indicated they had been the subject of bullying on school grounds during the previous year; and

WHEREAS, the Anti-Bullying Bill of Rights places expanded responsibilities on teachers, school administrators and board of education to protect students from incidents of bullying, harassment and intimidation; and

WHEREAS, the Anti-Bullying Bill of rights designates the week beginning with the first Monday in October as “Week of Respect” throughout New Jersey; and

WHEREAS, the law directs school districts to observe the “Week of Respect” through age-appropriate instruction in accordance with New Jersey’s core curriculum content standards; and

WHEREAS, the Scotch Plains-Fanwood Board of Education recognizes the harmful impact of harassment and bullying on children and is committed to providing all of its students with a safe and secure learning environment free from intimidation; and

WHEREAS, the Scotch Plains-Fanwood Board of Education supports the intent of the Anti-Bullying Bill of rights to protect our children, as well as the goal of previous law to enhance training and instruction to prevent harassment, intimidation and bullying.

NOW, THEREFORE, BE IT RESOLVED that the Scotch Plains-Fanwood board of Education declares October 5-9, 2020 as a “Week of Respect” in all district schools, and

BE IT FURTHER RESOLVED that the Week of Respect will be part of the Scotch Plains-Fanwood Public Schools’ ongoing efforts to foster respect among students and staff for the diverse cultures and personalities represented in our neighborhoods and school community, and

BE IT FURTHER RESOLVED that copies of this resolution be sent to Governor Phil Murphy, State Senator Nicholas P. Scutari, Assembly Representatives Linda S. Carter and James J. Kennedy, the New Jersey School Boards Association and the Union County School Boards Association.

*4-OBB National School Lunch Week October 12-16, 2020

MOTION: Move that the Board of Education adopts the following resolution:

WHEREAS, school districts around the nation will celebrate National School Lunch Week from October 12-16, 2020; and

WHEREAS, this year's theme for National School Lunch Week is "What's On Your Playlist?" which spotlights the wide variety of flavors, dishes, delivery options, and tastes that can be customized in today's school lunch; and

WHEREAS, the National School Lunch Program is dedicated to the health and well-being of our nation's children; and

WHEREAS, the National School Lunch Program has been joined through the years by many other excellent food and physical activity programs for children; and there is evidence of continued need for education about nutrition in combination with physical activity and awareness of the value of school nutrition programs; and

WHEREAS, the Scotch Plains-Fanwood Board of Education recognizes that children who are provided breakfast and lunch daily are better prepared for the classroom environment, being able to focus on learning; and

WHEREAS, it is important for the Scotch Plains and Fanwood communities to understand that education, proper child nutrition and physical activity go hand in hand; and

WHEREAS, the State Board of Education continues to recognize and commends the men and women who accept and meet the daily challenge of providing school lunches to our children; and

THEREFORE, BE IT RESOLVED that the week of October 12-16, 2020 recognized as National School Lunch Week; and

BE IT FURTHER RESOLVED that National School Lunch Week be devoted to the recognition of everyone who contributes to the successful operation of our state's school lunch food service programs; and

BE IT FURTHER RESOLVED that this special week serve as a fitting time to urge all Scotch Plains and Fanwood residents to become aware of and concerned about their children's and their own nutrition habits in hope of achieving a more healthful community for today and the future.

*5-OB B School Violence Awareness Week - October 19-23, 2020

MOTION: Move that the Board of Education adopts the following resolution:

WHEREAS, the Scotch Plains-Fanwood Board of Education encourages awareness and promotes education on effective methods to reduce and prevent youth violence, and recognize warning signs, and raise awareness of school safety and security issues and provide information that parents, community members, and educators can utilize to make schools safer and more secure, and

WHEREAS, district schools shall observe this week by organizing activities to prevent school violence including, but not limited to, age-appropriate opportunities for student discussion on conflict resolution, issues of student diversity, and tolerance.

NOW, THEREFORE, BE IT RESOLVED that the Scotch Plains-Fanwood Board of Education proclaims the week of October 19-23, 2020 as School Violence Awareness Week.

*6-OB B National Principal’s Month (October) Resolution

MOTION: Move that the Board of Education approves the following resolution:

WHEREAS, the Scotch Plains-Fanwood Board of Education has declared the month of October 2020 as “National Principals Month” in coordination with the efforts of the National Association of Elementary School Principals, the American Federation of School Administrators, and the National Association of Secondary School Principals, working with the U.S. Congress, to designate “National Principals Month” and resolutions thereof;

WHEREAS, the vision, dedication, and determination of a principal provides the leading force behind any school reform effort, especially now during a global pandemic;

WHEREAS, principals are expected to be educational visionaries, instructional leaders, assessment experts, disciplinarians, community builders, public relations experts, budget analysts, facility managers, special programs administrators, and guardians of various legal, contractual, and policy mandates and initiatives, as well as committed to the education and development of young people, the most valuable resource;

WHEREAS, principals will play a vital role in successful implementation of the Every Student Succeeds Act (ESSA);

WHEREAS, principals set the academic tone for their schools and work collaboratively with teachers to develop and maintain high curriculum standards, develop mission statements, and set performance goals and objectives for schools to achieve educational excellence;

WHEREAS, the Scotch Plains-Fanwood Board of Education honors such exemplary elementary public, private, and independent school leaders committed to serving students from pre-kindergarten to grade eight (pre-K–8) in their profession;

WHEREAS, the Scotch Plains-Fanwood Board of recognizes outstanding middle level and high school principals who have succeeded in providing high-quality learning opportunities for students, as well as their commendable contributions to the profession;

WHEREAS, to honor and recognize the contribution of all school principals and assistant principals at all grade levels to the success of students in New Jersey elementary and secondary schools; and to encourage residents of New Jersey to observe “National Principals Month” with appropriate ceremonies and activities that promote awareness of school leadership’s role in ensuring that every child has access to a high-quality education.

NOW, THEREFORE, BE IT RESOLVED, in honor of the service of all elementary, middle level, and high school principals, and to recognize the importance of their school leadership so that every child has access to a high-quality education, the month of October 2020, is hereby designated in the State of New Jersey to be “National Principals Month,” and the Scotch Plains-Fanwood Board of Education is especially proud to celebrate with our school principals Dr. David Heisey, Dr. Jocelyn Dumaresq, Dr. Kevin Holloway, Mr. Scott Bortnick, Dr. Karen Wetherell, Mrs. Colleen Haubert, Dr. Sasha Slocum, and Mr. Justin Fiory and commend their continued school leadership accomplishments.

*7-OBB Tenured Teachers, Administrators and Support Staff

MOTION: Move that the Board of Education approves the following resolution wording:

WHEREAS, the Mission of the Scotch Plains-Fanwood Public Schools is to educate and empower our community of individual learners to be successful citizens of the world; and,

WHEREAS, the Scotch Plains-Fanwood Board of Education will always expect exceptional performance by staff, will always hire only the most qualified candidates, and will promote the maximum performance and achievement of every student and staff member; and,

WHEREAS, the following teachers, administrators and support staff are deserving of receiving tenure in the Scotch Plains-Fanwood Public Schools this year:

NOW THEREFORE BE IT RESOLVED that the Scotch Plains-Fanwood Board of Education recognizes and congratulates these newly tenured teachers, administrators and support staff; and offers our support and best wishes as they continue to diligently work with our students and their peers in the Scotch Plains-Fanwood Public Schools.

***APPROVAL OF MINUTES**

MOTION: Move that the Board of Education approves the minutes listed below:

1. August 27, 2020- Regular Board Meeting - Executive Session
2. August 27, 2020 - Regular Board Meeting

**IF YOU WANT TO MAKE A PUBLIC COMMENT, PLEASE
GO TO [SPFK12.ORG](https://www.spfk12.org) FOR ZOOM LOGIN INFORMATION.**

IN ACCORDANCE WITH SCOTCH PLAINS-FANWOOD PUBLIC SCHOOLS BYLAWS #0164 and 0165, THE MEETING WILL BE OPENED FOR 15 MINUTES FOR PUBLIC COMMENTS. (MAXIMUM 3 MINUTES PER SPEAKER.) SPEAKERS ADDRESSING SUPERINTENDENT ITEMS, BUSINESS FUNCTIONS, AND OTHER BOARD BUSINESS WILL BE HEARD FIRST. IF TIME REMAINS, SPEAKERS MAY ADDRESS OTHER MATTERS. **If you would like to make a public comment, go to [spfk12.org](https://www.spfk12.org) for Zoom login information.**

Callers: State your full name and the town in which you reside.

PLEASE NOTE: Board Members cannot respond regarding concerns with individual students or staff members. Such matters should be addressed with the Superintendent's office.

UPCOMING SCHEDULED MEETINGS

Tuesday, October 13 – Board Candidates Night – 7:30 p.m. - Virtual
Thursday, October 15 – Open Agenda Meeting – 7:30 p.m.- Virtual
Thursday, October 29 – Regular Public Meeting – 7:30 p.m. - Virtual
Thursday, November 12 – Open Agenda Meeting – 7:30 p.m. - TBD
Thursday, November 19 – Regular Public Meeting – 7:30 p.m. - TBD
No December Open Agenda Meeting
Thursday, December 17 – Regular Public Meeting – 7:30 p.m. - TBD

GOOD OF THE ORDER

ADJOURNMENT

MOTION: Move to adjourn